

CHARTER OF THE NOMINATING AND CORPORATE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS OF CNX RESOURCES CORPORATION

This Charter governs the Nominating and Corporate Governance Committee (the "Committee") of the Board of Directors (the "Board") of CNX Resources Corporation (the "Company").

1. Purpose. The primary purposes of the Committee are to (i) identify individuals qualified to serve as members of the Board, identify and recommend that the Board select the director nominees for the next annual meeting of stockholders, and fill vacancies; (ii) recommend to the Board the structure and operations of the Board and corporate governance principles applicable to the Company; and (iii) exercise and perform the authority, duties and responsibilities of the Committee as set forth in this Charter.
2. Membership. The Committee shall be composed of at least three directors, each of whom must be independent, as affirmatively determined by the Board consistent with the independence criteria set forth in the New York Stock Exchange Listed Company Manual and the Company's Corporate Governance Guidelines. Committee members and the Chairperson shall be designated and approved by a majority of the whole Board and shall serve for one-year terms to serve until their resignation, retirement, or removal by the Board or until their successors shall be appointed. No member of the Committee shall be removed except by majority vote of the independent directors of the full Board then in office.
3. Meetings and Procedures.
 - a. *Operation of the Committee*. The Committee shall meet as often as it may deem necessary and appropriate, but in no event less than three times per year. A majority of the members of the Committee shall constitute a quorum.
 - b. *Delegation of Authority*. The Committee may delegate authority, duties and responsibilities to a subcommittee or to the Company's officers when appropriate, consistent with applicable laws, regulations, and the listing standards of the New York Stock Exchange.
 - c. *Internal Resources*. The Committee may request that any directors, officers, or employees of the Company, or other persons whose advice and counsel are sought by the Committee, attend any meeting to provide such information as the Committee requests.
 - d. *External Resources*. The Committee shall have the sole authority, and necessary funding, to retain, terminate, and set fee and retention terms for any search firm to be used to identify director candidates.
 - e. *Reports to the Board*. The Committee shall report to the Board on any matters related to the Committee's procedures, duties and responsibilities, as appropriate and necessary.
 - f. *Performance Review*. The Committee shall review and assess annually its performance, and report the results to the Board.
 - g. *Review of Charter*. The Committee shall review and assess annually the adequacy of this Charter and, if appropriate, recommend changes to the Board.
4. Duties and Responsibilities. The Committee shall:
 - a. *Board Size, Function and Needs*. Annually review and recommend to the Board the appropriate size, function, and needs of the Board.
 - b. *Board Composition*. Identify individuals qualified to become Board members based on the backgrounds, skills, and attributes consistent with the Criteria for Director Performance approved

by the Board. In connection with its review of individuals for Board membership, the Committee shall include among the attributes it considers an individual's diversity of background, including specifically diversity of gender and race or ethnicity. Annually review the qualifications, experience, diversity and backgrounds of Board members to confirm that the Board is composed of individuals who are capable of providing appropriate oversight to management.

- c. *Annual Director Nominees, Vacancies, and Stockholder Nominations.* Annually recommend to the Board the slate of nominees for director to be elected by the stockholders at the Company's next annual meeting of stockholders and, where applicable, to fill vacancies. The Committee will consider director nominees recommended by stockholders, provided that such recommendations are made in accordance with the Company's By-laws, as applicable.
- d. *Chairperson and Lead Independent Director.* Recommend to the Board one member to serve as Chairperson of the Board and, in the event that the Chairperson of the Board is not independent, recommend to the Board one independent director who has served for at least one year as a director of the Company to serve as Lead Independent Director.
- e. *Board Committees.* Recommend to the Board the responsibilities of the Board committees, including each committee's structure, operations, and delegation authority.
- f. *Committee Composition.* Evaluate and recommend to the Board those directors to be appointed to and, where appropriate, removed from, Board committees, including with respect to persons to serve as chairperson of each committee, in each case based upon: (i) the qualifications for membership on each committee; (ii) committee member appointment and removal; (iii) the extent to which there should be a policy of periodic rotation of directors among the committees; (iv) any limitations on the number of consecutive years a director should serve on any one committee; and (v) the number of boards and other committees on which the directors serve.
- g. *Annual Evaluations.* Oversee the annual evaluation of (i) the Board and the other Board committees and (ii) management, and report to the Board the results of such evaluation.
- h. *Corporate Governance Risks.* Review material corporate governance-related risks and advise the Board, as deemed necessary or appropriate, of such risks.
- i. *Corporate Governance Guidelines.* Annually review and assess the Company's Corporate Governance Guidelines and recommend any changes to the Board.
- j. *Other Activities.* Perform any other activities consistent with this Charter, the Company's Certificate of Incorporation, the Company's Bylaws, and governing law, as the Committee or the Board deems necessary or appropriate.

Criteria for Director Performance

1. Representation of Stockholders. Clearly recognizes the role of directors to represent the interests of stockholders. Understands the difference between the function of the Board and that of Company management.
2. Judgment and Knowledge. Demonstrates judgment and ability to assess Company strategy, business plans, management evaluation, and other key issues. Demonstrates competency in one or more of the following areas: (i) general industry knowledge; (ii) accounting and finance; (iii) the ability to make sound business decisions; (iv) management; (v) leadership; (vi) international markets; (vii) business strategy; (viii) crisis management; (ix) corporate governance; and (x) risk management. Each director shall be required to (A) have experience in positions with a high degree of responsibility; and (B) have leadership experience in the companies or institutions with which they are or have been affiliated.
3. Meaningful Participation. Comfortable being an active, inquiring participant. Participates in Board process in a meaningful way. Manifests confidence and willingness to express ideas and engage in constructive discussion. Actively participates in decision-making and is willing to make tough decisions. Demonstrates diligence and faithfulness in attending Board and committee meetings.
4. Communications. Communicates freely with other Board members and with Company management. Serves as a good sounding board for other directors and the Company's Chief Executive Officer (the "CEO"). Willing to challenge fellow directors and the CEO. Asks insightful questions and raises thought-provoking perspectives. Willing to hold management accountable for performance and results. Mindful not to get overly involved in operational details and the management process. Finds the proper balance between dominating the deliberations and making no contribution at all. Evidences characteristics of team player who works well with other directors while not necessarily agreeing with their views. Listens with an open mind.
5. Suitability. Understands the Company's short- and long-term goals and objectives. Understands the Company's business and its competitors. Cooperates with the Company's management and employees, when applicable, regarding requests for information in completing public filings or responding to regulatory inquiries. Demonstrates no material conflict of interest in serving on the Board. Satisfies applicable requirements for "independence."
6. Expertise. Fulfills specific Board needs. Makes individual expertise available to the Board. Draws on relevant experience in addressing issues facing the Company. Willing to respond to appropriate request of the CEO outside of Board meetings for advice and support.
7. Vision and Leadership. Understands Company philosophy and strategy. Oriented toward the future, and sensitive to future direction of industry. Fulfills legal and fiduciary responsibilities. Supports the Company's mission and values and is open, honest and direct. Makes appropriate time commitment for Board service. Evidences ability to think through who the management of the Company should consist of and what they should do.
8. Professional Status. Maintains standing and reputation in the business, professional and social communities in which the directors operate. Appropriately represents the Company in all such communities.

Effective: September 18, 2024